

NEW ALTERNATIVES FOR CHILDREN

CREATING POSITIVE CHANGE

NAC KIDS CAN
ANNUAL REPORT
2015



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IN MEMORY

THIS ANNUAL REPORT IS
DEDICATED TO THE MEMORY
OF FOUNDING BOARD MEMBER

PATRICIA S. LEVINSON

Pat helped to establish NAC in 1981 and served as a Vice President of the Board for the past 34 years. Her generosity and unwavering commitment to NAC and the children and families we serve was unsurpassed. She was an integral part of the NAC family and will be sorely missed.

2015 – CREATING POSITIVE CHANGE AND HOPE FOR OUR MOST VULNERABLE CHILDREN



2015 was a big year for New Alternatives for Children. We implemented two major new programs: Healthy@Home and the Kinship Care program; began construction on our new Comprehensive Healthcare Center, which will be completed in 2016; purchased a Mobile Medical Unit—the only mobile clinic in New York City to serve medically complex children; and expanded our reach, serving 500 more children and families in 2015.

Because of friends like you, we are able to ensure that the most vulnerable children are healthy, safe, loved, and have every opportunity to thrive. Like all children, NAC's kids have aspirations for the future. Many dream of college, graduate school and lives lived independently. This is no easy feat given that the majority of the children served by NAC live in poverty, have a physical disability, developmental disability, or chronic illness, or are a sibling of a medically complex brother or sister. Yet, every day we hear success stories. Take Cynthia, who is deaf and has a brother with a severe disability—she is graduating college and was recently elected to the Phi Beta Kappa Society.

Accomplishments like these take time, quality people, and money to make the positive change that we know is possible. It is the small and large miracles that we see every day that make us believe in the possibility and promise of our children and families. Last year, NAC helped 44 seriously ill children leave the hospital, where they may have stayed indefinitely if not for NAC's intervention and continued support. This is the first step in helping to change the trajectory of these children's lives forever.

We thank you for believing in NAC's work and for helping our children and families move forward one step at a time.

Sincerely,

Robert L. Friedman
Board President

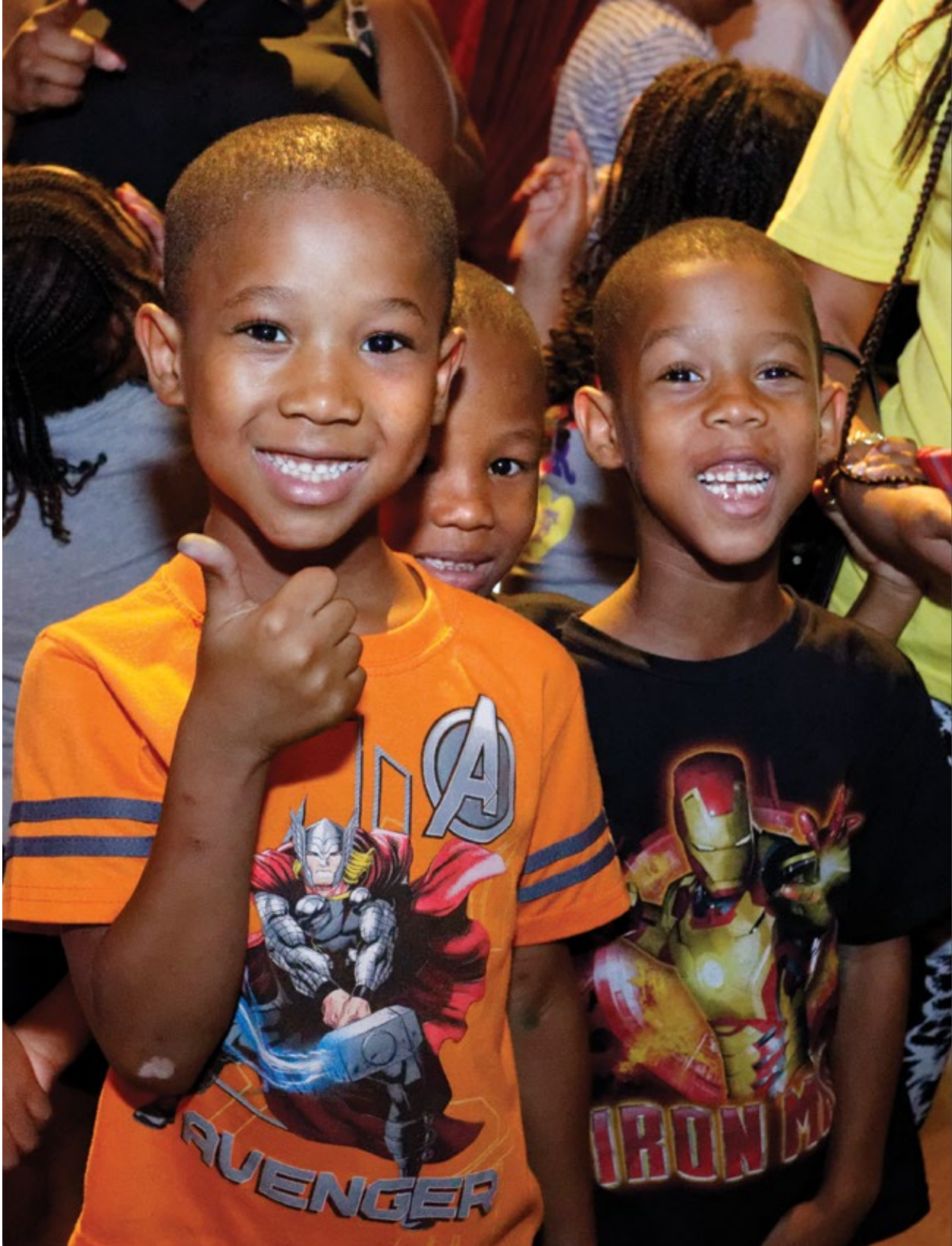
Arlene Goldsmith, LCSW, PhD
Executive Director

OUR MISSION

NEW ALTERNATIVES FOR CHILDREN (NAC) WAS FOUNDED ON THE BELIEF THAT **ALL CHILDREN** HAVE THE RIGHT TO BE NURTURED WITHIN A **SAFE AND PERMANENT FAMILY**.

NAC's mission is to provide innovative high quality services in support of birth, foster, and adoptive families caring primarily for medically fragile children, which includes children with severe physical disabilities, emotional and behavioral challenges, and developmental disabilities. NAC's services enable children to remain in or to be returned to their families whenever possible or to be adopted by loving families. Working with children whose birth families live in poverty, NAC's continuum of services ensures that children's physical, social, educational, recreational, medical, and mental healthcare needs are met.

By supporting families, NAC prevents lengthy stays in foster care, hospitals, or other institutions. NAC builds on family strengths, provides opportunities, and assists all family members in reaching for and achieving their potential.



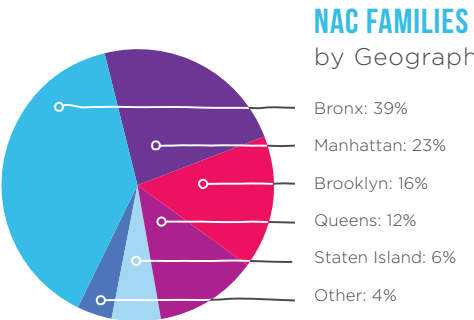
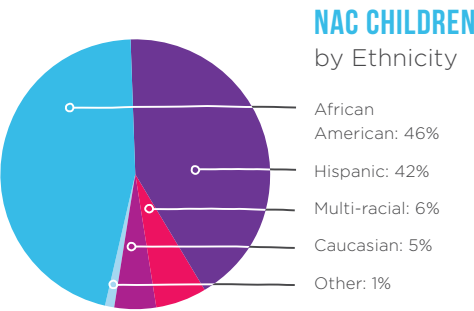
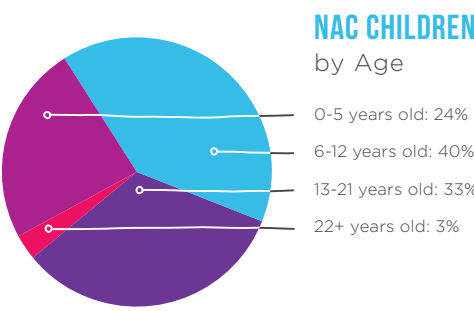
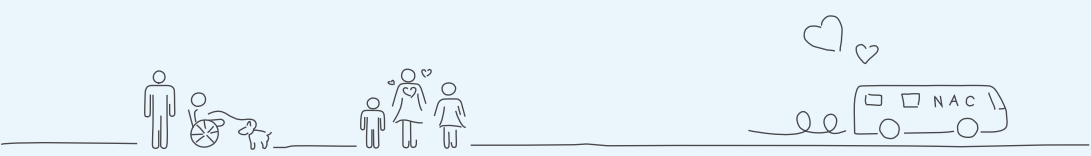
WHO WE SERVE

NAC SERVES NEW YORK CITY’S MOST VULNERABLE CHILDREN – THOSE WHO HAVE EXPERIENCED OR ARE AT RISK OF ABUSE AND NEGLECT, LIVE IN POVERTY, AND HAVE A PROFOUND DISABILITY OR CHRONIC ILLNESS.

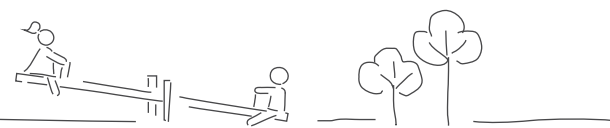
Families who come to NAC for help face enormous challenges—intergenerational poverty, traumatic histories, mental illness, domestic violence and homelessness—while trying to care for a child, or many children, with serious medical and/or mental health needs. NAC confronts the great challenges that our families face with comprehensive support and services, providing families with hope and stability and children with an alternative to a life of institutionalization and public dependence.

Diagnoses of NAC children include:

- | | | |
|--------------------------|------------------------------|-------------------------------|
| • autism | • asthma | • brittle bone disease |
| • cerebral palsy | • sickle cell anemia | • renal failure |
| • spina bifida | • cancer | • kidney disease |
| • muscular dystrophy | • Down syndrome | • blood and genetic disorders |
| • traumatic brain injury | • severe burns | • shaken baby syndrome |
| • heart disease | • HIV/AIDS | <i>and many more</i> |
| • diabetes | • developmental disabilities | |



2015 IMPACT



1,860
CHILDREN
SERVED



98%

OF CHILDREN IN
NAC PREVENTIVE
SERVICES
AVOIDED FOSTER
CARE PLACEMENT

880

FAMILIES SERVED
THROUGHOUT
NEW YORK CITY

\$65,964,000

SAVED BY KEEPING 1,434
AT-RISK CHILDREN OUT OF
SPECIAL MEDICAL FOSTER CARE

6,133

MEDICAL AND MENTAL HEALTH
VISITS TO NAC'S COMPREHENSIVE
HEALTHCARE CENTER

0

MEDICALLY COMPLEX
CHILDREN RETURNED
TO FOSTER CARE AFTER
BEING ADOPTED AT NAC

44

MEDICALLY COMPLEX CHILDREN WERE
ABLE TO LEAVE THE HOSPITAL OR
AVOID LONG-TERM HOSPITALIZATION
BECAUSE OF NAC'S SERVICES

33

CHILDREN IN
NAC FOSTER
CARE ADOPTED
OR SAFELY
REUNIFIED
WITH BIRTH
PARENTS



PROGRAMS & SERVICES

NAC’S **AWARD-WINNING PROGRAMS** SAVE LIVES, ARE **COST EFFECTIVE**, FACILITATE TIMELY REUNIFICATIONS AND ADOPTIONS, AND HELP **PREVENT** MEDICALLY COMPLEX CHILDREN AND FAMILIES FROM ENTERING OR RETURNING TO THE CHILD WELFARE SYSTEM.



Families have access to a **multi-disciplinary team of professionals** and **services** onsite that support them toward achieving goals of permanency, stability and independence.

COMPREHENSIVE HEALTHCARE CENTER

Article 31 Mental Health Clinic

- Psychiatric & Psychological Diagnostic Assessments
- Parental Psychological Evaluations
- Individual, Family & Group Therapy
- Art Therapy
- Building Blocks: Nurturing Parent-Child Bonding
- Court-Involved Youth Mental Health Program

Article 28 Medical Clinic

- General Pediatrics
- Developmental Behavioral Pediatrics
- Developmental & Medical Evaluations
- Nursing Services
- Preventive Care & Health Education
- Care Coordination
- Nutritional Counseling

NAC Mobile Medical Clinic

- General Pediatrics
- Developmental Behavioral Pediatrics
- Vision Screenings
- Sexual & Reproductive Health
- STI Testing
- Nutritional Counseling
- Mental Health Assessments

INTERDISCIPLINARY PROGRAM SUPPORT SERVICES

Educational Services

- Educational Advocacy & Support
- Early Literacy
- Tutoring
- College Bound Program
- Parenting Skills Education
- Reach Out and Read
- Literacy for All Book Fair

Youth Development Services

- New Horizons for Kids
- Mentoring
- AdoptMent Mentoring
- Vocational Services
- Preparing Youth for Adulthood Program
- Alumni Group

Recreational Services

- Social Skills Building Groups
- Community Workshops & Activities
- Holiday Events
- NAC Kids Olympics
- Pet-Assisted Therapy
- Year-round Recreation Groups & Activities
- Summer Camp Placement & Scholarships
- Music & Drama Groups

Referral, Advocacy, Emergency & Auxiliary Services

- Homelessness Prevention Program
- GED & ESL Referral
- Benefits Advocacy
- Food, Clothing & Toy Banks
- Emergency Financial Assistance
- Funding for Medical Equipment
- 24-Hour Crisis Hotline

Transportation Services

- Door-to-Door Accessible Transportation



SAFETY

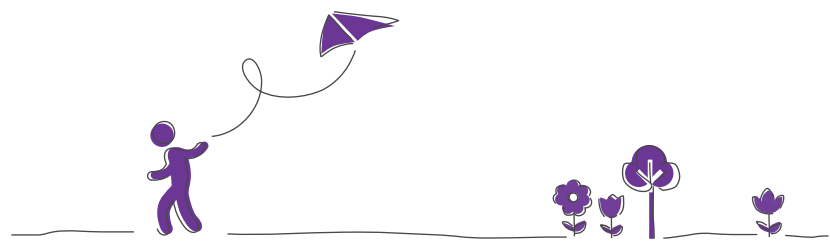
NAC has the largest
Special Medical
Preventive Services
program in NYC—keeping

935 CHILDREN

with complex
medical needs and
their siblings safe from
abuse and neglect.

PREVENTIVE SERVICES

NAC's first goal is to keep children with significant disabilities and medical conditions safe from abuse and neglect. As the largest **Special Medical Preventive Services Program** in NYC, NAC works with close to 400 families annually, preventing the out of-home placement of more than 900 children. Through intensive case management, clinical services, and comprehensive family support, NAC helps keep these children safely in their own home and spares them the disruption and trauma of being placed in foster care.



LISA & ANGELA'S STORY

Lisa first came to NAC when her daughter, Angela, was 14 months old. Angela had epilepsy and was often hospitalized. The stress and worry about her daughter's health, along with living in a shelter, was overwhelming for Lisa; and the family was at risk of being separated. Lisa knew that she needed help. She needed to learn how to control her anger and better care for her daughter; she also needed help to get Angela proper medical care. Angela's seizures were so severe that they were causing her to regress developmentally, and at times she had to relearn basic skills such as drinking from a cup and even walking. Angela was immediately seen by NAC's **Developmental Behavioral Pediatrician** who helped Lisa connect with specialists and manage Angela's medical care. Lisa also took parenting classes at NAC and began therapy in the **Building Blocks: Nurturing Parent-Child Bonding program** with Angela. By the time Lisa's second child, Ramsy, was born, Lisa was a different person and a more nurturing mother. Lisa recently moved out of the shelter and into an apartment of her own. Angela, now 3, has not had a seizure in over a year and the family has become stable enough to leave Preventive Services.



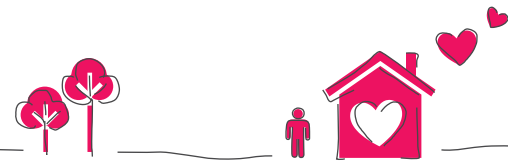
POSSIBILITY

NAC served
114 CHILDREN
in the first year of its
Healthy@Home program
and helped

9 CHILDREN
leave long-term
care for good.

HEALTHY @ HOME PROGRAM

Healthy @ Home (H@H) was initiated in 2015 through a grant from the NYS Department of Health to prevent or reverse the institutionalization of medically complex children. This innovative program targets children with significant and complex medical conditions, who are not involved with NYC Child Welfare services, but who are living in hospitals beyond medical need or at significant risk of institutionalization because their birth families cannot meet their extraordinary medical needs. By intervening and engaging families early in intensive case management and health and social services, Healthy@ Home helps to prevent children from falling through the cracks and down the increasingly slippery slope toward a life of immutable hospitalization and/or child welfare involvement. In its first year, H@H helped nine children leave the hospital and prevented over 100 more from becoming hospitalized.



JASMINE'S STORY

Jasmine, age 2, came into the world with her two siblings Jeremy and Belinda. The children were born prematurely and needed immediate medical care. All three were diagnosed with chronic lung disease, but Jasmine's case was the most severe. A small blood vessel connecting her aorta and pulmonary artery failed to close as it should have. This forced her tiny lungs, already compromised by immaturity, to work much harder. While her brother and sister were able to go home with their parents, Jasmine remained hospitalized for over a year because her parents did not have the support needed to care for her at home. By the time Jasmine's first birthday approached, she was still unable to come home. The hospital then referred the family to NAC's **Healthy@Home program** and NAC's team of specialists went to work to ensure that Jasmine could be discharged from the hospital and go home for the first time since she was born. Thanks to NAC's intervention, Jasmine and her siblings are thriving at home and getting the appropriate medical care and support they need to keep them from ever being hospitalized beyond medical need again.



HOPE

NAC placed
141 CHILDREN
in loving and stable
foster homes
and helped another
246 CHILDREN
with the most significant
challenges in foster
care remain in the
community because of
our B2H program.

FOSTER CARE & ADOPTION AND B2H

NAC is one of the most respected Special Medical **Foster Care & Adoption** agencies in New York City. Our team of master's level Social Workers work with both birth families and foster parents concurrently to plan for reunification or adoption. As a result, our children spend less time in foster care and virtually never age-out without a family to call their own. At NAC, we make sure there's a home—and a loving heart—for every child.

NAC is one of six original **Bridges to Health (B2H)** agencies in New York City to offer “add-on” foster care services, ensuring that children in foster care with the most challenging problems avoid institutionalization and remain safely with their adoptive or birth families.



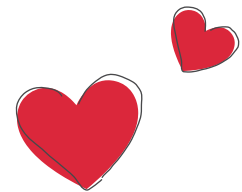
JOSEPH & MICHAEL'S STORY

Joseph and Michael first came to **foster care** at NAC when they were 3 and 6 years old. At the time, Joseph's birth mother told NAC that she was frustrated because Joseph couldn't talk. NAC's team of professionals quickly diagnosed Joseph's profound deafness. The brothers were also placed in a foster homewith Ms. Smith, a NYC Police Officer who was already the mother of two children who were also deaf. She was a perfect match for Joseph and Michael who flourished in her home. At the same time, Ms. Smith and the boys' birth mother began working together in **NAC's Building Blocks: Nurturing Parent-Child Bonding program**. With NAC's help, a special bond grew between foster and birth parent. Ms. Smith made sure that the boys' birth mother was at every holiday with her sons and involved in their lives. This has helped the boys to better transition and alleviate their fears of abandonment. Late last year, when Ms. Smith adopted Joseph and Michael, it was no surprise that the family—Ms. Smith, Joseph, Michael, and their birth mother—celebrated the special occasion together.



GROWTH

NAC helped
255 CHILDREN
avoid child welfare
recidivism through our
Aftercare programs.



AFTERCARE: PARTNERS IN PARENTING (PIP) AND POST LEGAL ADOPTION NETWORK (PLAN)

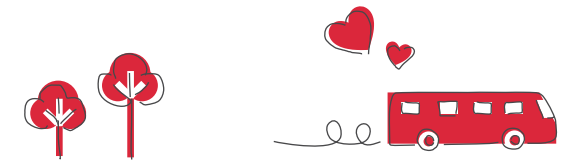
Families caring for children with extraordinary medical, developmental, and mental health issues need a safety net. At NAC, that is called **Aftercare**. With as many as 56% of children in New York State returning to Preventive Services within a year of leaving and as many as 14% of children nationally with disabilities returning to foster care after being adopted, the smallest crisis can put a family right back where they started. That is why NAC's services do not end when a family leaves the child welfare system.

The **Partners In Parenting (PIP)** aftercare prevention program and the **Post Legal Adoption Network (PLAN)** provide a continuum of care to ensure that families do not recidivate and that children remain safe and stable in the community.



SUSAN & KEVIN'S STORY

As a child, Susan was diagnosed with epilepsy and involved in NAC's **Preventive Services**. At the time, NAC was able to guide and help her family so when she became a mom with a child of her own, Susan knew exactly who to call. When Susan brought her then 6-year-old son Kevin to NAC, his behavioral issues were so disruptive, it was threatening his ability to stay in school and Susan didn't know what to do. Caring for Kevin and two other younger children was taking a toll on the family. NAC helped Susan get a diagnosis for her son of ADHD and hypermobility of the joints and ensure that he was receiving therapy in NAC's **Mental Health Clinic**. Kevin is now 10 years old and his behavior has made a complete turnaround. **NAC's Education Specialists** advocated for busing, elevator accommodations, and modified physical education so that he can fully engage in school without pain. He is now able to pay attention and socialize with his friends. He blossoms when he uses his creativity and it shows in his imaginative storytelling and love of fashion.



RESILIENCE

NAC provided high
quality medical and
mental health care for

896 CHILDREN
AND PARENTS

in our Comprehensive
Healthcare Center in 2015.

COMPREHENSIVE HEALTHCARE CENTER



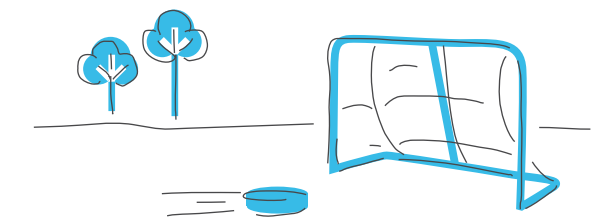
NAC is known for its expertise in treating children with significant medical conditions who have also experienced trauma. The NAC **Comprehensive Healthcare Center (CHC)** integrates an onsite licensed **Article 28 Medical Clinic and Article 31 Mental Health Clinic** with our child welfare and social service support programs. The CHC provides pediatric care and care coordination for all NAC children, mental health assessment and psychotherapy, as well as offers a host of innovative interventions such as **Building Blocks: Nurturing Parent-Child Bonding**, the **Henry Geldzahler Creative Arts program**, **Court Involved Youth Mental Health program**, **Nutritional Counseling**, and the **Sexual and Reproductive Health Initiative**.

Our highly qualified healthcare team, consisting of a Developmental Behavioral Pediatrician, Pediatric Nurse Practitioners, Nurses, Psychiatrists, Psychologists and Psychotherapists, work together to change the trajectory of many of our children's lives through their knowledge, care, and commitment to responsive, quality healthcare.



DAMIAN'S STORY

Damian, age 17, has cerebral palsy and uses a wheelchair. When he entered **foster care** at age 14, he felt scared, lost, and different. His Social Worker at NAC suggested that he give therapy a try. He was skeptical and nervous about the prospect of talking about his emotions, but now feels that **therapy** at NAC is the biggest key to his improvement. Damian began inviting his foster mother to his sessions so she could get a better understanding of him, and their relationship has changed dramatically. Damian's therapy at NAC changed his outlook on his life, and himself. He has more confidence and, as a result, recently joined a sled hockey team and has dreams of going to college. Best of all, Damian is in the process of being **adopted** by his foster parents.



POTENTIAL

NAC's Educational
team worked with

569 CHILDREN

advocating,
supporting, tutoring,
and encouraging
them to succeed
academically.

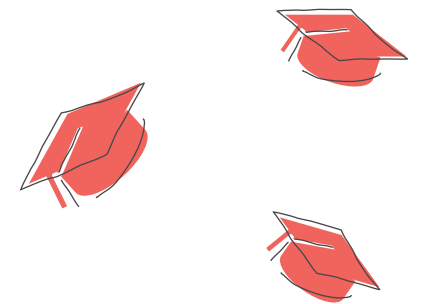
EDUCATIONAL SERVICES

NAC believes that education is the key to getting kids out of poverty. And we do everything we can to help children succeed. NAC has a team of eight master's level Education Specialists who advocate for children's needs and work with their teachers, schools, and parents to ensure they have the support to stay in school and graduate. Programs like early literacy, tutoring, mentoring, vocational services, and NAC's College Bound program give our children the tools and opportunities to reach their potential.

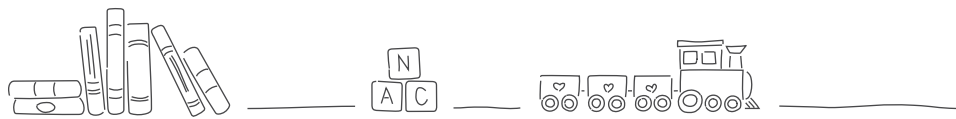


CHARLENE'S STORY

Charlene, age 14, has two older siblings with significant medical conditions, including a brother with severe autism. Although she is the youngest, she has much responsibility in caring for her siblings and helping her mother. What's more, the family has been living in a shelter for the past six months. Despite this, Charlene perseveres and is motivated to help her family move out of their current situation. She is committed to her education and is in a gifted program at her school. Charlene also meets with her **Education Specialist** at NAC weekly, participates in **tutoring, mentoring, the French group, and the College Bound Program**. Thanks to NAC she recently was able to go on a school trip to Boston where she had the opportunity to visit Harvard University. It is Charlene's dream to study engineering and to study it at Harvard. Before coming to NAC, she didn't think that was possible. Now it is all she thinks about.



REAL HELP



4,555

HOURS THAT VOLUNTEERS
DONATED TO HELP ENRICH
NAC KIDS' LIVES.

2,600

BAGS OF GROCERIES WERE
GIVEN AWAY FROM NAC'S
FOOD BANK.

4,586

NEW BOOKS WERE GIVEN TO NAC CHILDREN LAST YEAR AT OUR "LITERACY
FOR ALL" BOOK FAIR AND THROUGH OUR "REACH OUT AND READ" PROGRAM.

836

NAC CHILDREN
TOOK HOME A
GOLD MEDAL
AND WERE
CHAMPIONS AT
OUR 2015 NAC
KIDS OLYMPICS.

\$264,782

WORTH OF IN-KIND
DONATIONS NAC
RECEIVED TO HELP
CLOTHE, ENTERTAIN, AND
FEED OUR CHILDREN.

129

YOUTH ARE ON THEIR
WAY TO COLLEGE AND
ENROLLED IN NAC'S
COLLEGE BOUND PROGRAM.

2,300

TOYS AND GIFTS
WERE DONATED
TO NAC FOR OUR
CHILDREN AND
FAMILIES AS PART
OF OUR HOLIDAY
GIFT DRIVE.

COST OF CARE



\$475,000+
ANNUALLY

minimum cost of long
term hospitalization
of a child with a chronic
medical condition



\$300,000
ANNUALLY

cost of institutionalization
of a child with a disability
\$185,000 - \$300,000



\$46,000
ANNUALLY

cost of providing Special
Medical Foster Care for
a child with a profound
medical condition at NAC



\$13,500
ANNUALLY

cost of providing Special
Medical Preventive
Services for a family caring
for one or more medically
complex children at NAC



\$6,000
ANNUALLY

cost of providing
"aftercare" (NAC's PIP
and PLAN programs)
services for a family
caring for one or more
medically complex children

THE SPECIALIZED POPULATION THAT NAC SERVES IS THE MOST
EXPENSIVE TO NEGLECT.

BY PREVENTING LONG-TERM FOSTER CARE, HOSPITALIZATION,
AND INSTITUTIONALIZATION OF AT-RISK MEDICALLY FRAGILE
CHILDREN, NAC SAVES MILLIONS IN TAXPAYER DOLLARS.

2015 FINANCIAL INFORMATION

STATEMENT OF FINANCIAL POSITION JUNE 30, 2015

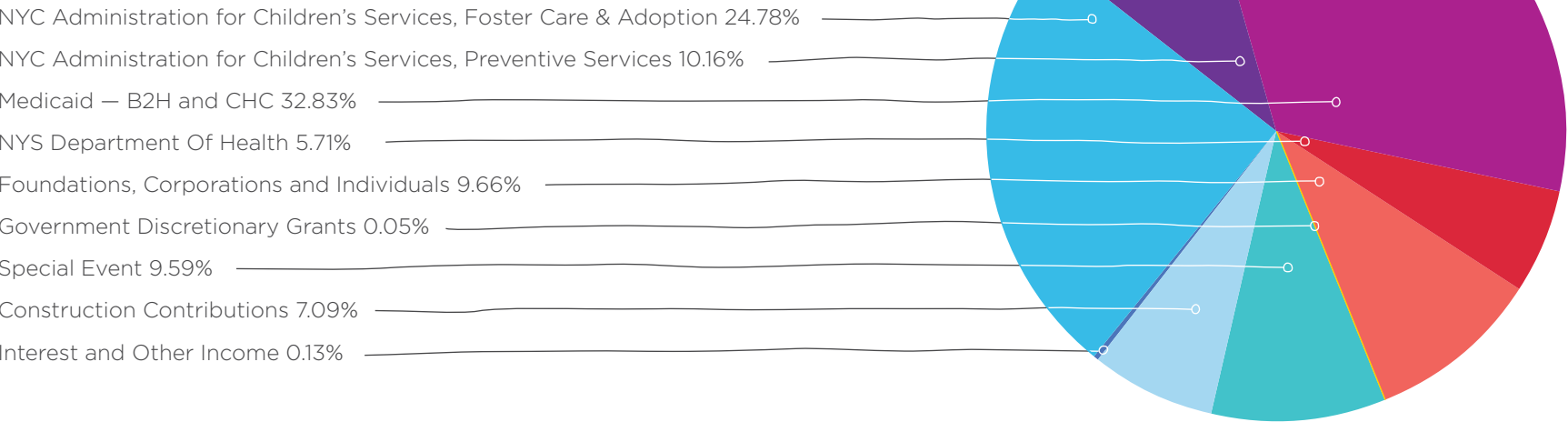
Assets		
Cash and Cash Equivalents	\$	637,241
Receivables from Government Agencies		3,019,935
Receivables from Contributions and Grants		243,074
Prepaid Expenses		109,980
Security Deposit		221,081
Fixed Assets (net of accumulated depreciation)		1,475,568
Other Assets		288,837
Total Assets	\$	5,995,716
Liabilities And Net Assets		
Accounts Payable and Accrued Expenses	\$	1,486,487
Auto Loan Payable		34,558
Line of Credit – Bank		600,000
Construction Loan		365,332
Term Notes Payable – Bank		0
Contract Advances		94,252
Deferred Rent		579,299
Total Liabilities	\$	3,159,928
Net Assets		
Unrestricted	\$	874,754
Temporarily Restricted		1,961,034
Total Net Assets	\$	2,835,788
Total Liabilities and Net Assets	\$	5,995,716

STATEMENT OF ACTIVITIES JUNE 30, 2015

Revenue		
NYC Administration for Children’s Services, Foster Care & Adoption	\$	5,205,438
NYC Administration for Children’s Services, Preventive Services		2,135,000
Medicaid – B2H and CHC		6,897,676
Government Discretionary Grants		10,000
NYS Department Of Health		1,200,509
Foundations, Corporations and Individuals		2,029,366
Special Event		2,015,191
Construction Contributions		1,489,345
Interest and Other Income		24,791
Total Revenue	\$	21,007,315
Expenditures		
Foster Care & Adoption/Therapeutic Foster Care	\$	7,436,255
Preventive Services		2,372,715
B2H and CHC		6,931,048
Aftercare (PIP and PLAN)		618,814
New Horizons for Kids		297,279
Healthy@Home		338,326
Management and General		1,791,404
Fund-Raising		546,276
Total Expenses	\$	20,332,117
Excess of Income over Expenses	\$	675,198

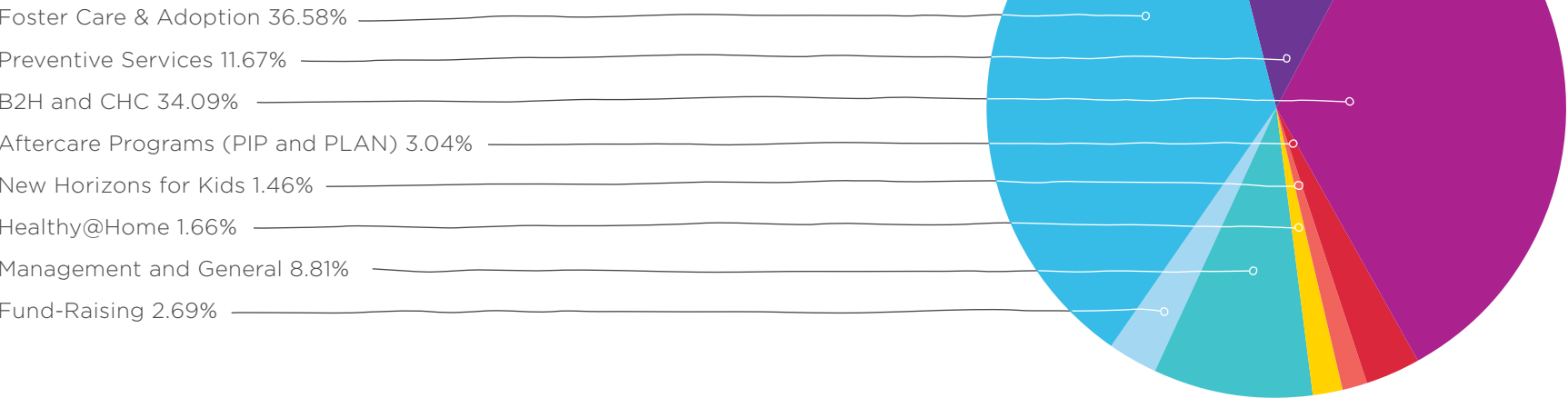
REVENUE

Year Ending June 30, 2015



EXPENDITURES

Year Ending June 30, 2015



2015 CONTRIBUTORS

We are deeply grateful to all those who contributed to NAC's children and families during fiscal and calendar years 2015 (7/1/14 - 12/31/15).

Individuals

Virginia Aaron
Sydelle & David Aarons
Diane & Arthur Abbey
Leslie Abbey & Steve Dietz
Jonathan Abbey
Oded Aboodi
Ewa & S. Daniel Abraham
Marilynn Abrams
Emily Abrams
Iris & Richard Abrons
Jennifer & Ben Adams
Nancy Adams
Margery Adams & Bridgette Sheridan
Frank Adams
Casey Adams
Sheryl Adams
Samantha Adams
Helen & Elliot Adler
Anand Agneshwar
Guillermo Aguilar-Alvarez
Catherine & Michael Aiello
Rose Aiello
Kelly & Michael Album
Erinn Alcabas
Steven Alexander
Amy Allen
Alexandra Allen
Seth Allen
Kathryn Allen
Nathan Allison & Brian Matthews
Sara Alter
Lawrence Altman
Joseph Alutto
Aubin Ames
Anthony Ammirato
Robin & Carl Amorsino
Lenny An
John Anderson
Kimberley & William Anderson
Reginald Andre
Lamberto Andreotti
Scott Ankers

Suzy & Michael Appelbaum
Pat & Sy Appelbaum
Lisa Arbogast
Michael Ares
Melissa Arker
Jody & John Arnhold
Nancy & Edgar Aronson
Edith Aronson
Deborah Asher
Victoria Ashley
Kari & Matthew Askins
Donna Astion & Michael Fricklas
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Tiffany Ayuda
Haley Bachman
Rachel Bailin
Shari & Amos Balaish
Michele Balfour & Raffiq Nathoo
Stacey & Charles Bancroft
Elissa & Bertram Barall
Steven Barall
Brett Barash
Shira Barkoe
Dora Barlaz & Noah Hanft
Susie & John Barnard
Barry Barnett
Alison Barr & Michael Lazerwitz
Jessica Barr
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