



New Alternatives  
for Children

2020 ANNUAL REPORT

SEE THE DIFFERENCE



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# SEE THE DIFFERENCE



As we reflect on the past year, it has clearly been a time of great challenges. The pandemic and racial and social inequities disproportionately impacted the vulnerable population of medically complex children and families we serve. Many of the challenges that existed already for our families were exacerbated by the events of 2020, impacting their health and safety, and triggering increased trauma, depression, hunger, homelessness, and student learning loss. At the forefront of our work was keeping our children safe and families stable, all the while facing the prospect of decreased funding for our programs.

We never backed down from the challenge. The “can do” philosophy that NAC is known for, was in full force this past year. The NAC staff answered the call by going above and beyond, making home visits, providing telehealth, and delivering food and other essentials to our children and families to ensure their health, safety and well-being. As an agency, we turned challenges into opportunity and responded to our new world with innovation, compassion, and resiliency. We turned a year that started out bleakly to one that had many successes. You will read about some of those successes as well as stories of perseverance in these pages.

We could of course not get through the last year without our dedicated Board of Directors, supporters, volunteers, and corporate partners. In these difficult times, we thank you more than ever for your compassion, generosity and determination to ensure NAC children and families not only survive but thrive.

Our work continues unabated as we embark on the road to recovery, adapting as needed to new realities, and committed to doing whatever it takes to give children the childhood and future they deserve.

With much appreciation,

A handwritten signature in black ink, appearing to read 'David Sorkin'.

**David Sorkin**  
Board President

A handwritten signature in black ink, appearing to read 'Arlene Goldsmith'.

**Arlene Goldsmith, LCSW, PhD**  
Executive Director



## OUR MISSION

NEW ALTERNATIVES FOR CHILDREN, INC. (NAC) WAS FOUNDED ON THE BELIEF THAT **ALL CHILDREN** HAVE THE RIGHT TO BE NURTURED WITHIN A **SAFE AND PERMANENT FAMILY**.

NAC's mission is to provide innovative high quality services in support of birth, foster, and adoptive families caring primarily for medically complex children, which includes children with severe physical disabilities, emotional and behavioral challenges, and developmental disabilities. NAC's services enable children to remain in or to be returned to their families whenever possible or to be adopted by loving families. Working with children whose birth families live in poverty, NAC's continuum of services ensures that children's physical, social, educational, recreational, medical, and mental healthcare needs are met..

By supporting families NAC prevents lengthy stays in foster care, hospitals, or other institutions. NAC builds on family strengths, provides opportunities, and assists all family members in reaching for and achieving their potential.





# OPENING DOORS TO CHILDREN WITH SPECIAL HEALTHCARE NEEDS

54

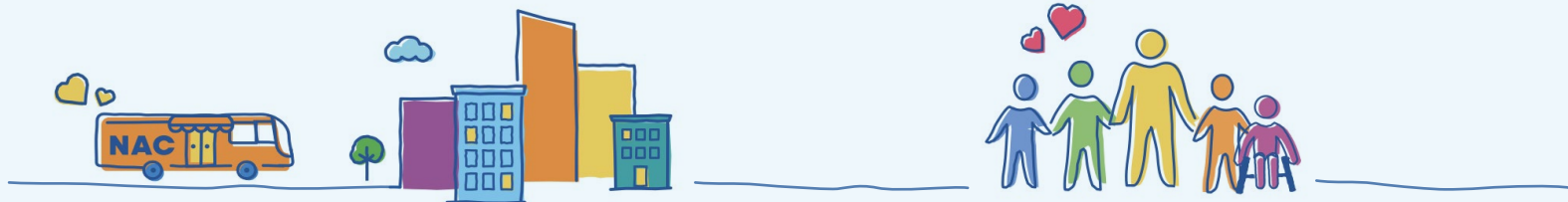
PROGRAMS AND SERVICES  
DELIVERED

3,712

CHILDREN  
RECEIVED SERVICES

5,579

FAMILY MEMBERS  
SUPPORTED





# WHO WE SERVE

NAC SERVES CHILDREN WITH PROFOUND DISABILITIES, CHRONIC ILLNESSES, AND/OR BEHAVIORAL CHALLENGES, WHO ARE LIVING IN POVERTY, AND HAVE EXPERIENCED, OR ARE AT-RISK OF, ABUSE AND NEGLECT.

Families caring for these children have histories of intergenerational poverty, trauma, mental illness, domestic violence, and homelessness, all the while trying to care for a child, or many children, with serious medical and/or mental health needs. NAC confronts these challenges with comprehensive support and services, providing hope and stability for the entire family.

## Diagnoses of NAC children include:

**Autism**

**Cerebral Palsy**

**Spina Bifida**

**Muscular Dystrophy**

**Traumatic Brain Injury**

**Heart Disease**

**Diabetes**

**Asthma**

**Sickle cell anemia**

**Cancer**

**Down Syndrome**

**HIV/AIDS**

**Developmental Disabilities**

**Brittle Bone Disease**

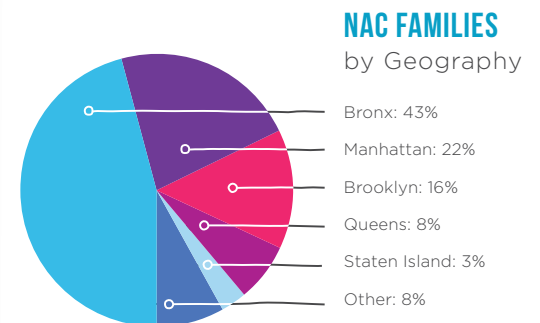
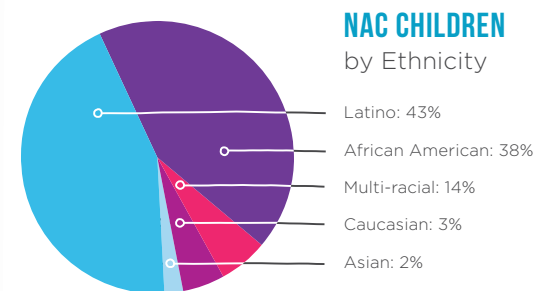
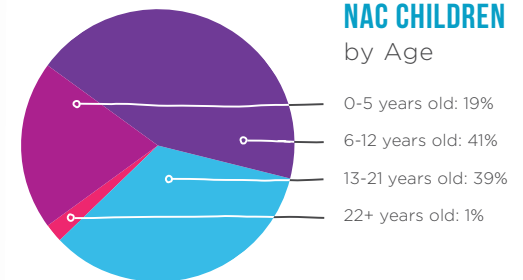
**Renal Failure**

**Kidney Diseases**

**Blood and Genetic Disorders**

**Shaken Baby Syndrome**

*and many more*



# THE DIFFERENCE...WHEN NEEDED MOST

2020 was an unprecedented year. In the midst of a global pandemic, extraordinary racial and social injustice, and an uncertain economy, NAC remained steadfast in ensuring the health and safety of our clients, staff, and organization.

Our work providing critical services and care to the most vulnerable New Yorkers is challenging on any given day. The COVID-19 pandemic and events of 2020 made it even more critical for NAC to continue our work uninterrupted for our children and caregivers. We never closed our doors. Instead we remained opened and adapted our services to meet the urgent and rapidly-changing needs of our community. Despite the challenges of the year, our staff, community, and donors stepped up to ensure NAC continued to be there for those most in need.





## Covid-19 Response

While everyone was affected by the COVID-19 health crisis, NAC families and children with special medical needs were particularly vulnerable to the pandemic's devastating consequences. The challenges that existed for them before COVID-19 were exacerbated, jeopardizing their safety, health, and housing, while triggering increased trauma, hunger, homelessness, student learning loss, and declining mental health. NAC was there to help them get through this crisis and beyond.

As the pandemic emerged, NAC immediately created a **COVID-19 Task Force** and put an action plan in place. Our offices remained open to provide essential services and our incredible staff continued to go above and beyond for our clients. Social workers, nurses and doctors were on the front lines of this crisis, making home and community visits to families who were unable to leave their apartments. We created safety protocols for staff to come into NAC's offices when necessary and ensured they had the technology they needed to work from home or in the community.

We initiated **telehealth** — virtual mental health and medical visits — so that the support provided to children and families continued uninterrupted. Our **Medical team** made home visits to provide critical health services, as well as met with families virtually to help them navigate the crisis, give them vital information, and coordinate with hospitals and doctors.

**The Peter Haje Center for Autism** created a new online training program to help parents learn ABA therapy so that they could continue therapy with their children at home; and our **Education and Youth Development programs** provided tele-tutoring, mentoring and support groups so that our youth stayed connected and supported. Our **Foster Care team** worked endlessly to ensure children were safe and had a home. We found nurturing homes for 30 children who entered foster care during the early months of the pandemic.

When NAC families lost work and were unable to shop or get supplies, our **Food Bank** delivered bags of groceries, hot meals, cleaning supplies, and toiletries to over 200 families weekly. By the end of 2020, we had delivered over 10,000 bags of groceries to NAC families. We also

delivered over 250 laptops and hotspots to our children so that they would not miss out on school and other essential services that were remote. Our team collected books, clothing, art supplies, toys and games to deliver to kids who were stuck indoors. Over **700 volunteers** answered the call to read their favorite children's books to NAC kids via videos sent directly to our families as part of our "Story (any) Time" initiative. And through all of 2020, NAC did not cut a single service or reduce staff, thanks to a PPP Loan and the generosity of our donors, private foundations, and corporate partners.



## Diversity, Equity, Inclusion & Belonging

NAC has always been committed to battling racial injustice and promoting equity for all people. Given the disproportionate impact of the coronavirus on communities of color, combined with the ongoing fight for social justice in 2020, NAC took conscious action to address systemic inequality and ensure people of color had a voice of leadership within NAC. A **Diversity, Equity, Inclusion & Belonging (DEIB) Committee** was formed that included a diverse, cross section of staff and Board Members. A formal DEIB statement was created and released to the public; five subcommittees were formed to ensure that staff of all identities, especially members of underrepresented groups, experience NAC as an equitable place to work; a monthly Social Justice Forum was implemented to facilitate regular discussions of social justice issues and provide a place for staff to process current events and social injustice; and a training policy was initiated that requires staff to take 10 hours of DEIB trainings per year. We continue to implement strategies in all NAC programs to address racial inequalities and advance race consciousness to ensure the well-being, stability and success of our children and families, staff, and community.



## NAC Gala & Fundraising



2020 began as a year of economic uncertainty. As the COVID-19 health crisis ramped up, it became unclear if we would be able to keep our doors open for those who needed us most. Fortunately, the NAC community stepped up in a big way. Our donors generously supported **COVID-19 emergency funding** in the early months of the crisis, allowing us to not only ensure we were able to continue our services, but that we had the funds to directly relieve the immediate needs of our families for food, supplies, and technology. This generosity continued as the pandemic relentlessly carried on. Our annual **NAC Kids Can Gala**, was reimagined into a spectacular virtual event. And thanks to our **2020 Honoree Brad S. Karp, Chairman of Paul, Weiss, Rifkind, Wharton & Garrison**, it was a smashing success, raising \$1.9 million for NAC's programs. That's incredible in the best of times. In the midst of the ongoing COVID-19 crisis, it is amazing.

## New NAC Logo & Rebranding



In early 2020, NAC embarked on the rebranding of our logo and design of a new website, generously underwritten by NAC Board Member Vivian Farah. After nearly 40 years of service, we recognized a need to refresh our look and update our technology to meet the modern needs of our time. While COVID-19 delayed some of our progress in launching our new website, we anticipate revealing our new look fully in 2021. The first peak of our work is in this Annual Report where we are sharing our new logo.



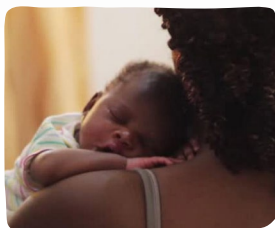




# MAKING A DIFFERENCE ONE CHILD AND ONE FAMILY AT A TIME

## A Home for Tiffany

Tiffany was born prematurely with numerous medical complications. She was living in a hospital since birth because her parents were unable to care for her at home. Joanne, one of our experienced medical foster parents received medical training twice a week so that she could give Tiffany a home. Then Covid-19 hit. Despite the challenges, NAC's Foster Care team and Joanne made the impossible possible by moving Tiffany out of the hospital and into her home. Tiffany is now with a loving foster family and doing extraordinarily well. We continue to be amazed by our Foster Parents' willingness to go above and beyond in support of some of NYC's most vulnerable children.



## Support for Linda

During the most difficult times, small acts of kindness often make the biggest difference. Linda, a NAC parent, recently lost two of her siblings to COVID-19. Caring for two young children with special needs while coping with such a tragic loss was devastating. That's where NAC stepped in! We coordinated grief counseling, crisis intervention services, and remained in constant contact providing stability and support, while helping Linda and her children cope with such a tragic loss. Our Food Bank also delivered gift cards, supplies, and fresh prepared meals so Linda didn't have to worry about cooking. During this difficult time, Linda was able to stay focused on the care and health of her children because of the support she received from NAC.



## Hope for Dani, Freddy & Carly

When COVID-19 first hit, many families were shocked to learn they could no longer safely go outside to shop for groceries or supplies. Suddenly schools were closed and parents needed to provide expensive equipment to facilitate remote learning. Dani, along with her children Freddy and Carly, both of whom receive health and social services at NAC, are one such family. Just one day after reaching out to their social worker for help, bags of food arrived at the family's door. Less than a week later a laptop and an iPad were delivered, ensuring that both Carly and Freddy had the opportunity to keep up with school, instead of falling farther behind. It is the continued support of our community that makes stories like this possible!



## Khalil the Scientist Has a Plan

Khalil is one of 7 siblings, and an incredibly smart, funny 8-year-old who has faced many challenges. Like many children, the fear of COVID-19 hit him hard. He didn't want to leave his apartment. He had increased anxiety and trouble concentrating on remote learning. Khalil was quickly delivered a laptop to stay in touch with his favorite NAC staff, who helped him relieve his anxiety and provide weekly tutoring. We are happy to share that Khalil wants to be a scientist one day, cure COVID for good, and be a hero for the whole world. He also wants to work for NAC! It's only with your help that Khalil and all NAC kids' dreams have the chance to come true.





## 2020 IMPACT IN A YEAR OF CRISIS

272

CHROMEBOOKS WERE DELIVERED TO NAC KIDS WHO DIDN'T HAVE THE TECHNOLOGY AT HOME TO PARTICIPATE IN REMOTE LEARNING.

38

CHILDREN WHO CAME INTO NAC'S FOSTER CARE PROGRAM DURING THE HEIGHT OF COVID-19, WERE PLACED IN SAFE AND NURTURING FOSTER HOMES.

99%

OF CHILDREN IN NAC PREVENTIVE SERVICES AVOIDED FOSTER CARE PLACEMENT.

22,795

CRITICAL TELEHEALTH SERVICES PROVIDED TO NAC CHILDREN AND PARENTS, HELPING THEM COPE WITH THE PANDEMIC.

10,000

BAGS OF GROCERIES DELIVERED TO NAC FAMILIES IN THE FIRST 9 MONTHS OF THE COVID-19 PANDEMIC.

4,600

HOT MEALS

2,477

BOOKS

925

BACKPACKS FILLED WITH SCHOOL SUPPLIES

3,125

HOLIDAY GIFTS

WERE DONATED BY INDIVIDUALS AND COMPANIES TO NAC KIDS AND FAMILIES WHEN THEY NEEDED IT MOST.

# THE DIFFERENCE 360 DEGREES OF SUPPORT MAKES

During the most challenging time in a family's life, they often need the most support and compassion. That is why from the moment a family comes through NAC's doors there is a community of support...

## **SOCIAL WORKERS**

**are ready to keep children safe and support the entire family toward stability and well-being...**

NAC's 150+ Social Workers all have advanced Masters of Social Work degrees and small caseloads to ensure they can give every family and child specialized and individualized attention.



## **DOCTORS**

**are prepared to provide the expert guidance and support families need to manage their children's complex medical conditions...**

NAC's Pediatrician, Pediatric Nurse Practitioners, and Psychiatrists have the experience and expertise to treat complex medical, psychosocial, and developmental issues.



## **FOSTER PARENTS**

**are committed to providing nurturing homes when a child needs one...**

By investing in and supporting quality foster parents, we ensure that children always have a nurturing and loving family caring for them.



## **TUTORS AND MENTORS**

**are ready to inspire NAC kids to reach their potential...**

40 volunteer tutors and mentors meet with NAC kids weekly and monthly to give them the extra help and support they need.



## **VOLUNTEERS**

**are motivated to create opportunities and make dreams come true...**

700+ volunteers have answered the call to make an impact by donating their time, energy and ideas to help NAC kids learn, grow, and have a better quality of life.



NAC



## **NURSES**

**are eager to partner with families to ensure the best health outcomes for every child in the home...**

Families who come to NAC have a core team of a social worker and nurse who make frequent home and community visits.



## **THERAPISTS**

**are available to listen with compassion and care...**

Families and children are supported by NAC's trauma-informed Mental Health Clinic, where 28 Psychiatrists, Psychologists, Psychotherapists, and Art Therapists promote healing, recovery, and wellness.



## **EDUCATION SPECIALISTS**

**are passionate to advocate for NAC kids to ensure they have the best education opportunities possible...**

NAC is one of the only child welfare agencies to have 11 Education Specialists on staff who work closely with parents, children and school administrators and teachers.



## **RECREATION SPECIALISTS**

**are geared up to make sure NAC kids have a childhood filled with lasting and fun memories...**

19 youth development groups and more than 50 recreational & community activities give NAC kids the opportunity to connect, grow, and expand their horizons.



## **DONORS**

**are ready to offer a helping hand...**

NAC is able to go above and beyond because of the generosity of our donors.

## **DRIVERS**

**are equipped to get children with mobility issues and their families to and from NAC with ease ...**

NAC has a fleet of 15 wheelchair accessible vans and vehicles ready to ensure NAC kids can get to critical appointments safely.



**FAMILY**

# THE DIFFERENCE THAT KEEPS KIDS SAFE FROM ABUSE AND NEGLECT

## CHILD WELFARE PROGRAMS

### Special Medical Preventive Services

NAC's first goal is to spare children with significant disabilities and medical conditions the disruption and trauma of being placed in foster care or hospitalized beyond medical need. Through NYC contracted **Special Medical Preventive Services**, we work with birth families where there are risks of abuse or neglect. Through intensive case management, clinical services and comprehensive family support, NAC helps to keep families together, avoiding out-of-home placement.

502

NAC SERVES THE LARGEST  
NUMBER OF CHILDREN

with special medical needs in  
Preventive Services in NYC

99%

OF CHILDREN  
served, stayed safely  
with their families  
and avoided foster  
care placement

### Special Medical & Therapeutic Foster Care

When a child cannot remain safely at home, NAC steps in with Foster Care tailored to meet the extraordinary needs and challenges of children with significant medical and mental health needs, assuring that they are safe and living in homes that are nurturing and loving. We work with both birth families and foster parents, including kin families, concurrently to plan for reunification or adoption. As a result, our children spend less time in foster care and virtually never age out without a family to call their own. At NAC, we make sure there's a home – and a heart – for every child.

196

CHILDREN  
were served  
in NAC foster  
homes in 2020

EXCELLENCE IN  
PRACTICE

NAC's Foster Care team received  
3 Excellence in Practice awards  
from the NYC Administration for  
Children's Services in 2020





Sadio and her family are one of 150 families at NAC who were living in shelters during the COVID-19 pandemic. Luckily NAC was there for them...delivering food every week, ensuring the children had the technology needed to access remote learning, making medical and safety home visits, providing telehealth and delivering much needed support.

# THE DIFFERENCE THAT KEEPS FAMILIES TOGETHER

## PERMANENCY AND AFTERCARE PROGRAMS

Families caring for children with extraordinary medical, developmental, and mental health issues need a safety net. The smallest crisis can put a family right back where they started. That is why our services do not end when a family leaves the child welfare system. Our Permanency and Aftercare Programs work with birth, adoptive, kinship, and guardianship families to provide a continuum of care to ensure that children are able to live and thrive at home.

### Partners in Parenting (PIP)

PIP is the step following Preventive Services. A continuum of services help families maintain the gains achieved while in Preventive Services by enhancing family strengths; supporting recovery from substance abuse and domestic violence; meeting educational goals; improving employability and employment options; and coordinating services and resources.

### Post Legal Adoption Network (PLAN)

NAC's adoptive families stay together because our post adoption services make it possible for them to make a commitment to a child with special needs...and keep it. PLAN is an innovative program that stands alone in providing adoptive families of medically complex children with comprehensive health, mental health and support services. When a family needs help, PLAN is there for them.

### Family Permanency Center (FPC)

NAC offers families formed through adoption or guardianship a place where they can find the support and advocacy needed to help them successfully provide a nurturing and permanent home for the children in their care. Our invaluable support services and advocacy strengthen the entire family and enable children to reach for and realize their potential.







# NAC HELPED 473 CHILDREN

avoid entering or reentering the  
child welfare system through our  
Permanency and Aftercare programs.

# 32% INCREASE

in the number of families served in  
our PIP program in 2020

# NO CHILD IN NAC'S PLAN PROGRAM

has experienced an adoption  
dissolution, ever.

# 0

# MEDICALLY COMPLEX CHILDREN

in NAC aftercare programs entered or  
returned to foster care last year.

# THE DIFFERENCE THAT KEEPS CHILDREN OUT OF HOSPITALS

## CARE MANAGEMENT PROGRAMS

### Healthy @ Home (H@H)

H@H works with families caring for children with significant and complex medical conditions who are living in hospitals beyond medical need or at significant risk of institutionalization because their birth families are unable to meet their extraordinary medical needs. By intervening and engaging families early in intensive care management, health, and social services, Healthy@ Home helps to prevent children from falling through the cracks and down the increasingly slippery slope toward a life of immutable hospitalization and/or child welfare involvement. **H@H has helped 34 children leave the hospital and prevented over 200 more from becoming hospitalized.**

Healthy@Home helped

# 34 CHILDREN

leave long-term institutional care for good, saving lives and tax-payers \$15 million in hospitalization costs.

### Champions for Children's Health (C4CH)

As a NY State Children's Care Management Program, Champions for Children's Health works with Medicaid-eligible children who have significant medical, developmental and behavioral health needs. NAC's Care Managers ensure seamless coordination, communication, and collaboration of all medical, mental health, and social services for children and families enrolled in the program. These services ensure children are getting the best early and coordinated care possible to prevent crises and hospitalizations later.

Champions for Children's Health serves the largest number of high needs children in NYC-

# 400 CHILDREN-

ensuring that they can live at home and not a hospital.





## JESSICA'S STORY

Jessica, 9 years old, was born with multiple medical conditions, including Down Syndrome and atrioventricular canal defect. Due to her medical issues and inaccessible housing, Jessica has lived her entire 9 years in a hospital. NAC's Healthy@Home (H@H) team was first introduced to Jessica and her family 18 months ago. At that time Jessica was recovering from heart surgery, and used a wheelchair to ambulate. Her family was living in a rented room. The team worked closely with the hospital to ensure Jessica received intensive therapy to recover from her heart surgery and so that she would no longer have to use a wheelchair. After the family moved to a two bedroom apartment, NAC helped to ensure home care services were in place so that Jessica could finally go home from the hospital for good.

Last December, the team set up a special day for Jessica thanks to our partners at *Wells Fargo*. Jessica was allowed out of the hospital for the first time in her life to attend a spectacular holiday party for NAC kids hosted by *Wells Fargo*. The next day Jessica was released from the hospital and went home with her family for good. NAC continues to work with her family to help with home nursing services, health care management, educational advocacy, housing resources, and to ensure all necessary supports are in place to keep Jessica at home permanently.



# THE DIFFERENCE THAT IMPROVES HEALTH AND WELLBEING

## THE VIVIAN & ROGER FARAH COMPREHENSIVE HEALTHCARE CENTER

NAC is known for its expertise in treating children with significant medical conditions who have also experienced trauma. The **Vivian & Roger Farah Comprehensive Healthcare Center** offers an array of innovative health services that are child-focused and family-friendly. We believe that quality healthcare is the key to improving the well-being and long-term stability of NAC children. That is why our healthcare team, consisting of a Developmental Behavioral Pediatrician, Pediatric Nurse Practitioners, Nurses, Psychiatrists, Psychologists, Psychotherapists, Art Therapists, and Licensed Behavior Analysts work together to ensure that our children and families receive the best and most compassionate care possible.

In 2020, the majority of our health services moved to telehealth ensuring that critical mental health and medical services continued uninterrupted during the COVID-19 pandemic. NAC's doctors and nurses also made home visits for children with the most significant medical needs.





### Article 28 Medical Clinic

- Patricia S. Levinson Nursing Center
- Preventive & Acute Pediatric Care
- Developmental-Behavioral Screening
- Management of Chronic & Complex Conditions
- Sexual & Reproductive Health
- Health Education/Health Promotion



### Mobile Medical Clinic

- 39 ft. Mobile Medical Clinic brings top-notch pediatric health care right to communities most in need



### Article 31 Mental Health Clinic

- Psychological, Psychiatric & Neurodevelopmental Assessments
- Complex Trauma Assessments
- Individual, Group & Family Psychotherapy
- Medication Management
- Henry Geldzahler Creative Arts Program
- Music Therapy
- Mindfulness & Yoga Program
- Dance Therapy for caregivers and young children

### Home-Based Support Services (CFTSS & HCBS)

- Community Psychiatric Supports & Treatment
- Psychosocial Rehabilitation Services
- Day & Community Habilitation
- Community Self Advocacy Training
- Palliative Care
- Respite Services



### Building Blocks: Nurturing Parent Child-Bonding Program

- Dyadic, family, and individual therapy to promote attachment and bonding of caregivers and young children up to age 5



### Peter Haje Center for Autism

- Applied Behavior Analysis (ABA) Therapy
- Social Skills Groups
- Parent Training

NAC provided

14,372

MEDICAL AND MENTAL  
HEALTH TELEHEALTH

services in 2020, caring for  
**1,312 children and parents.**

323

CHILDREN

received **8,423 community  
and home-based  
tele-health services** in 2020.

The show rate for our  
MENTAL HEALTH CLINIC

increased from

69% TO 82%

in 2020.

# THE DIFFERENCE WHEN YOU BELIEVE IN ABILITIES

## EDUCATIONAL SERVICES & SUPPORT

We believe that education is the key to getting kids out of poverty. That is why we go the extra mile to ensure that NAC children have the tools and opportunity to achieve academic success. NAC has a team of 11 master's-level Education Specialists who advocate for children's needs and work with their teachers, schools, and parents to ensure they have the support to stay in school and graduate from high school, college and beyond.

In 2020, NAC's Education Team went above and beyond to ensure that NAC children did not fall further behind due to the pandemic. Laptops, technology, books, school supplies, and lesson plans were sent home to kids to help enhance their remote learning experiences, while tele-tutoring, tele-reading groups, and other educational support were initiated to further support the learning process.

### **Educational Services at NAC**

**School Advocacy & Support**

**Early Literacy**

**Side by Side Learning**

**Tutoring**

**College Bound Program**

**NAC Futures (Fair Futures)**

**Reach Out and Reach**

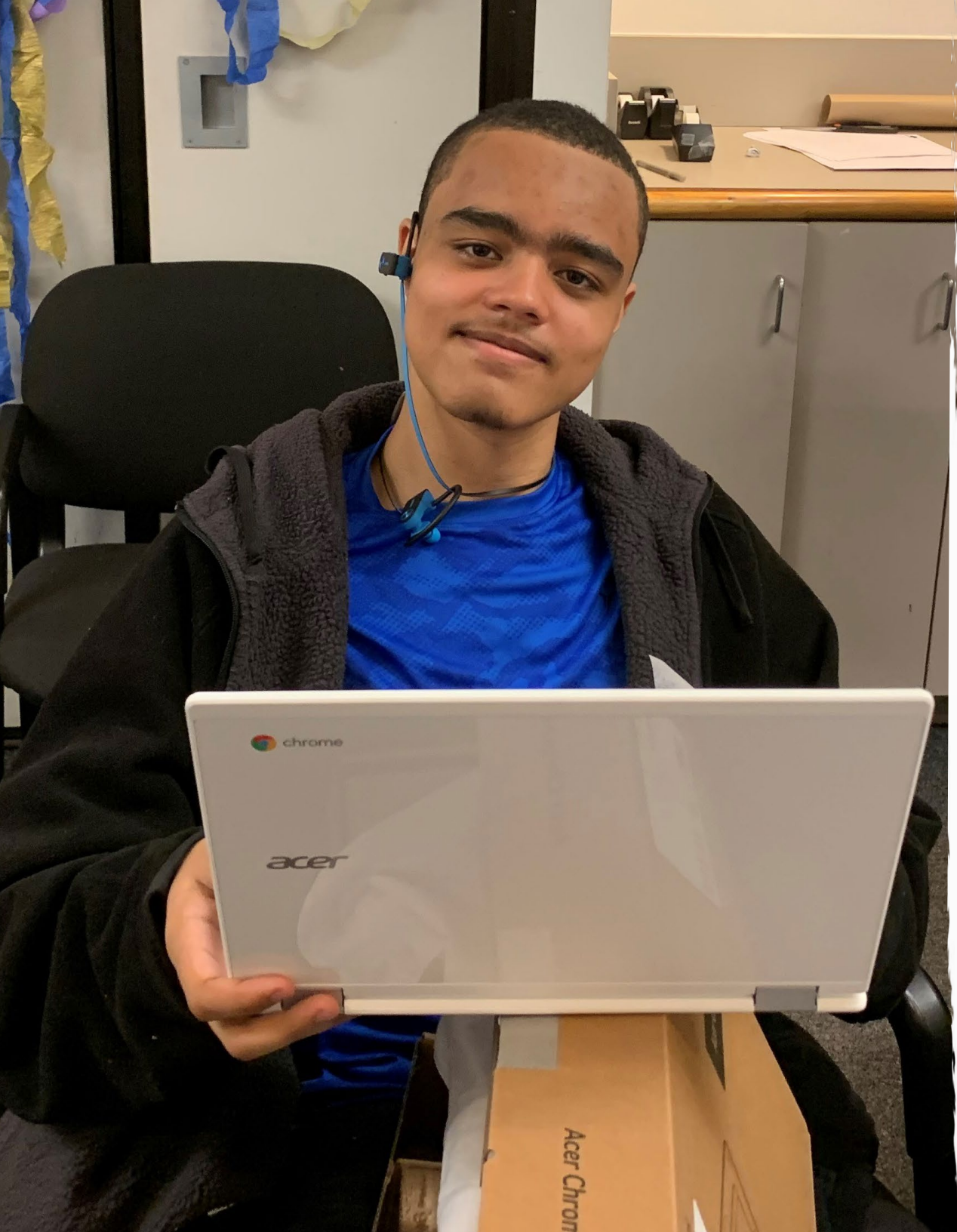
**Literacy for All Book Fair**

## DOMINIC'S STORY

Dominic is the oldest of six siblings and is diagnosed with autism spectrum disorder. His family is involved with NAC's Preventive Services Program. All the children in the home have a medical or behavioral challenge. Dominic's mother was in foster care as a child and has struggled as a single mother to care for her children while providing for all their needs. The family has faced numerous obstacles including homelessness. NAC's team has been able to help them with many resources, including housing, medical coordination, mental health services, parenting education, tutoring and educational advocacy. Dominic has always struggled in school. His family has moved often and being the oldest sibling, he took on a lot of the care for his younger brothers and sisters. Dominic was also very determined to be the first person in his family to attend college. He worked with NAC's Education team and College Bound program, which provided tutoring, advocacy, and support to ensure Dominic graduated from high school and applied to the right college for him. Last September he started at Hostos Community College and is loving his first year.

Dominic receives a new laptop at the NAC College Bound graduation party. ►





NAC's Educational Team worked with

600

CHILDREN

advocating, supporting,  
tutoring, and encouraging them  
to succeed academically

182

NAC YOUTH

are enrolled in NAC's College Bound  
Program and on their way to college.

2,477

NEW BOOKS

were given to NAC children last year.

925

NEW BACKPACKS

and school supplies were delivered  
to NAC children's homes in 2020.

# THE DIFFERENCE THAT INSPIRES POTENTIAL

## YOUTH DEVELOPMENT & FAMILY WELLNESS PROGRAMS

Going above and beyond, while ensuring that NAC children and families have the best quality of life, has been our philosophy since opening our doors in 1982. Providing an array of **Youth Development Programs** from mentoring to LGBTQIA+ peer support groups, help us to support NAC youth and inspire them to reach their potential. Despite the challenges of the past year, NAC has been able to not only continue all of our Youth Development and Recreation Programs virtually, but also get creative in offering new groups in virtual formats. These programs were vital in supporting NAC youth through a very difficult year.

In addition, programs like our **Food Bank and Homelessness Prevention Program** saw significant increases in the need for services. NAC's Food Bank tripled in size, providing over 200 NAC families food every week since the start of the pandemic through the end of the year. NAC also made sure that our families caring for children with complex medical needs never had to leave their homes. Our van drivers delivered bags of groceries, gift cards, cleaning supplies, toiletries, clothing, books, and laptops directly to clients' homes. Our drivers were often met with tears and smiles of appreciation for the extra help.

### THE DIFFERENCE THAT A COMMUNITY MAKES...

Over 700 corporate, community, and individual volunteers stepped up for NAC kids in 2020. They volunteered their time as tutors, mentors, readers, and friends to NAC kids, as well as, donated thousands of groceries, books, and goods to ensure NAC families never had to go without.



### Youth Development Programs

**PEER Project**

**Mentoring Groups**

**Adoptment Group**

**YouthStrong Program**

**Safe Haven LGBTQIA+ Program**

**Social Skills Building Groups**

**Preparing Youth for Adulthood Program**

**Recreational Groups & Activities**

**Summer Camp Placement**

**Youth Advisory Board**

### Family Wellness & Support Programs

**Homelessness Prevention Program**

**Food Bank**

**Clothing and Toy Bank**

**Emergency Financial Assistance**

**24 Hour Crisis Hotline**





10,000  
BAGS OF GROCERIES  
were delivered to  
NAC families most  
in need in 2020.

700+  
VOLUNTEERS  
answered the call and  
participated in our  
“Story Any Time” initiative  
to read their favorite  
children’s book to NAC  
kids via a video message.

6,527  
NEW BOOKS, TOYS, AND  
SCHOOL SUPPLIES  
were donated to NAC  
children in 2020.



# 2020 FINANCIAL INFORMATION

## STATEMENT OF FINANCIAL POSITION JUNE 30, 2020

### Assets

Cash and Cash Equivalents	\$	3,223,660
Receivables from Government Agencies		6,685,681
Receivables from Contributions and Grants		3,662,853
Prepaid Expenses		110,337
Security Deposit		207,081
Fixed Assets (net of accumulated depreciation)		2,805,076
Other Assets		26,863
<b>Total Assets</b>	<b>\$</b>	<b>16,721,551</b>

### Liabilities And Net Assets

Accounts Payable and Accrued Expenses	\$	1,076,303
Accrued salaries and fringes		1,188,614
Line of Credit – Bank		1,499,641
Facility Transformation Loan		158,535
Payroll protection loan		3,345,060
Related Party Loans		100,000
Contract Advances		314,598
Deferred Rent		640,478
<b>Total Liabilities</b>	<b>\$</b>	<b>8,323,229</b>

### Net Assets

Unrestricted	\$	3,392,968
Temporarily Restricted		5,005,354
<b>Total Net Assets</b>	<b>\$</b>	<b>8,398,322</b>
<b>Total Liabilities and Net Assets</b>	<b>\$</b>	<b>16,721,551</b>

## STATEMENT OF ACTIVITIES JUNE 30, 2020

### Revenue

NYC Administration for Children's Services, Foster Care & Adoption	\$	9,560,457
NYC Administration for Children's Services, Preventive Services		3,401,629
Medicaid – B2H and CHC		5,961,013
Government Discretionary Grants		282,000
NYC Department of Mental Hygiene		631,960
NYS Department Of Health		873,214
NYS Office of Children and Family Services (OCFS)		863,696
Special Events		1,943,650
Foundations, Corporations and Individuals		7,558,996
Interest and Other Income		24,110
<b>Total Revenue</b>	<b>\$</b>	<b>31,100,725</b>

### Expenditures

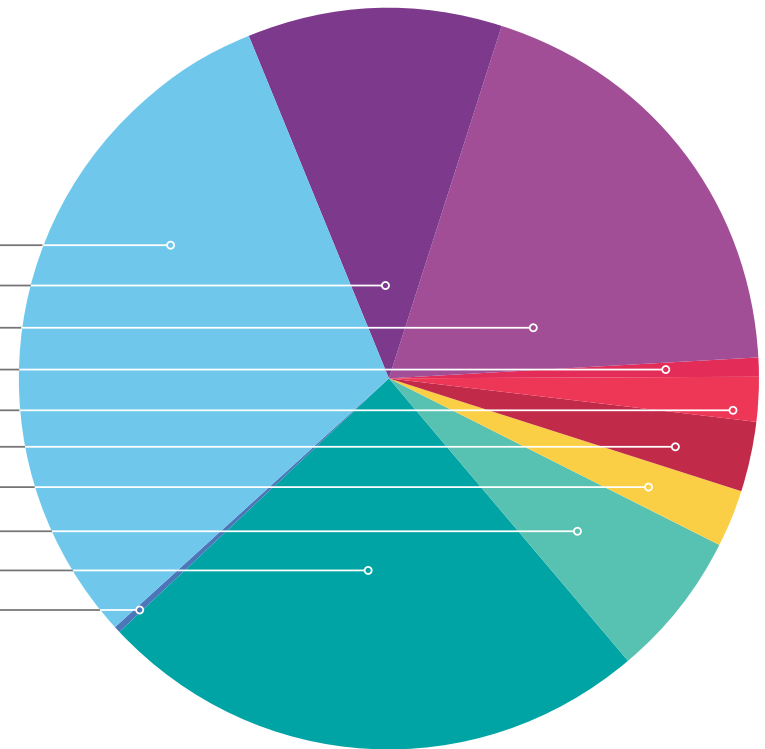
Foster Care & Adoption	\$	9,274,007
Preventive Services		3,177,503
B2H and CHC		5,278,273
Aftercare Programs (PIP and PLAN)		1,063,854
Healthy@Home		676,221
Kinship Caregivers Programs		146,659
Court Involved Youth Mental Health Initiative		211,056
Sexual Risk Avoidance		257,016
City's First Readers		62,818
Child Health Home		2,449,207
Management and General		4,442,915
Fund-Raising		636,393
<b>Total Expenses</b>	<b>\$</b>	<b>27,675,922</b>
<b>Excess of Income over Expenses</b>	<b>\$</b>	<b>3,424,803</b>

A copy of New Alternatives for Children's most recent audited financial statement is available upon request. Auditors: WeiserMazars LLP, 135 West 50th Street, New York, NY 10020

## REVENUE

Year Ending June 30, 2020

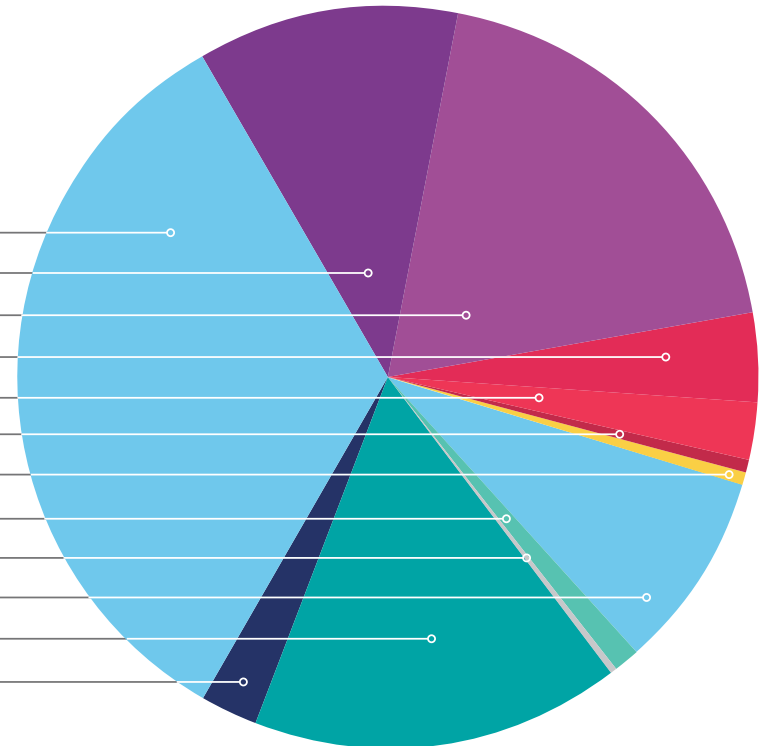
NYC Administration for Children's Services, Foster Care & Adoption	30.74%
NYC Administration for Children's Services, Preventive Services	10.94%
Medicaid — B2H and CHC	19.17%
Government Discretionary Grants	0.91%
NYC Department of Mental Hygiene	2.03%
NYS Department Of Health	2.81%
NYS Office of Children and Family Services	2.64%
Special Event	6.25%
Foundations, Corporations and Individuals	24.30%
Interest and Other Income	0.08%



## EXPENDITURES

Year Ending June 30, 2020

Foster Care & Adoption	33.51%
Preventive Services	11.48%
B2H and CHC	19.07%
Aftercare Programs (PIP and PLAN)	3.84%
Healthy@Home	2.44%
Kinship Caregivers Program	0.53%
Court Involved Youth Mental Health Initiative	0.76%
Sexual Risk Avoidance	0.93%
City's First Readers	0.23%
Child Health Home	8.85%
Management and General	16.05%
Fund-Raising	2.30%





# 2020 CONTRIBUTORS

**A BIG THANK YOU** to the extraordinary philanthropic support of the following individuals, corporations, foundations, businesses and organizations who came through big for NAC kids in a challenging and unprecedented year. We are deeply grateful for your stalwart commitment and generosity in supporting NAC.

**Donors listed in this report contributed to NAC in fiscal and calendar years 2020 (7/1/19 - 12/31/20).**

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